

# Worley Highway District

## Kootenai County, Idaho

### Employee Salary Data FY 2020

Title	Pay Period	Pay Rate
Commissioner District I	Per Meeting Day	\$90.00
Commissioner District II	Per Meeting Day	\$90.00
Commissioner District III	Per Meeting Day	\$90.00
District Supervisor	Salaried / Month	\$6500.00
Assistant Supervisor	Hourly	\$31.65
Clerk/Treasurer	Hourly	\$29.17
Deputy Clerk	Hourly	\$25.96
GIS Technician	Hourly	\$21.88
Road/Shop Foreman	Hourly	\$30.27
Crew (Step I)	Hourly	\$23.39
Crew (Step II)	Hourly	\$26.15
Crew (Step III)	Hourly	\$27.52

### Employee Benefit Data FY 2020

<b>Vacation</b>	
1 <sup>st</sup> Year	1 Week
2 <sup>nd</sup> Year	2 Weeks
8 <sup>th</sup> Year	3 Weeks
15 <sup>th</sup> Year	4 Weeks
20 <sup>th</sup> Year	5 Weeks
<b>Persi Retirement</b>	
Base Plan Employer Contribution	11.94% of Employees Wage
Base Plan Employee Contribution	7.16% of Employees Wage
Choice Plan- 401K	Voluntary Contribution by Employee
<b>Health and Insurance Plans</b>	
Health Insurance Average Cost Per Employee	\$702.83/Month
Disability Insurance Average Cost Per Employee	\$70.78/Month
Life Insurance Average Cost Per Employee	\$24.56/Month