

Worley Highway District

Kootenai County, Idaho

Employee Salary Data FY 2021

Title	Pay Period	Pay Rate
Commissioner District I	Per Month	\$650.00
Commissioner District II (Current Chairman)	Per Month	\$700.00
Commissioner District III	Per Month	\$650.00
District Supervisor	Salaried / Month	\$6695.87
Assistant Supervisor	Hourly	\$32.60
Clerk/Treasurer	Hourly	\$30.05
Deputy Clerk	Hourly	\$27.79
GIS Technician	Hourly	\$22.53
Road/Shop Foreman	Hourly	\$31.18
Assistant Foreman	Hourly	\$29.76
Crew (Step I)	Hourly	\$24.09
Crew (Step II)	Hourly	\$26.93
Crew (Step III)	Hourly	\$28.35

Employee Benefit Data FY 2021

Vacation	
1 st Year	1 Week
2 nd Year	2 Weeks
8 th Year	3 Weeks
15 th Year	4 Weeks
20 th Year	5 Weeks
Persi Retirement	
Base Plan Employer Contribution	11.94% of Employees Wage
Base Plan Employee Contribution	7.16% of Employees Wage
Choice Plan- 401K	Voluntary Contribution by Employee
Health and Insurance Plans	
Health Insurance Average Cost Per Employee	\$693.83/Month
Disability Insurance Average Cost Per Employee	\$60.83/Month
Life Insurance Average Cost Per Employee	\$24.25/Month